Firearms and Weapons Prohibitions

Staff covered by this policy
This policy applies to all non-academic employees of Indiana University.

Introduction
A safe and secure environment is a fundamental prerequisite for fulfilling the university mission of teaching, research, and public service. IU is committed to maintaining a workplace that is free of violence. This obligation includes eliminating recognized hazards from campus communities that contribute to violence or serious harm.

Terms used in this policy
A staff member is any IU employee, (regardless of employment status) excluding academic employees.

An unauthorized firearm is any firearm, regardless of whether the owner has a valid state permit to carry the firearm. The following firearms are excluded from this definition:

- A firearm in the possession of a law enforcement officer who is authorized to possess the firearm, either on or off duty, by the employing law enforcement agency.
- A firearm in the possession of a person who has received prior written authorization from the campus police chief to possess a firearm on campus.
- A firearm that is legally permitted and is being transported directly to or from an off-campus location and university firing ranges located on university campuses.

University premises refers to all Indiana University properties.

A university-controlled site refers to all permanent Indiana University facilities on all campuses or other locations. It includes any temporary facilities that the university uses to conduct an activity intended primarily for faculty, staff, students, or invited guests of the university,
rather than for the general public.

A *university-directed activity* is an event intended solely for IU faculty, staff, students, or invited guests of the university; it is not intended for the general public. These activities include, but are not limited to, graduation events, receptions, meetings, and conferences.

A *campus police chief* is one who has been assigned administrative responsibility for campus law enforcement or security activities.

**Policy**

All staff members are prohibited from introducing, possessing, using, buying, or selling unauthorized weapons, firearms, ammunition, explosives, or items deemed by campus police to be dangerous. This prohibition includes all university-controlled sites and all university-directed activities.

**Violation of this policy**

Any staff member who becomes aware of a violation of this policy is required to immediately notify the campus police department or his or her supervisor.

Violation of this policy is considered a serious offense that endangers the safety of the university communities. Therefore, this offense may result in immediate termination of employment.

Any violations of law may also be subject to criminal prosecution