

IUPUI ATHLETICS STAFF PERFORMANCE AND BEHAVIORAL EXPECTATIONS AND GUIDELINES

The following are basic expectations for all IUPUI Intercollegiate Athletics Staff:

- Personal conduct in public reflects upon your sport program, the athletics department, and university. Staff members are expected to conduct themselves in a professional manner.

- Attend university functions when possible. Our department needs the support of the university community. When you participate, you create goodwill.

- Athletics Committee meetings should be attended when possible. Attendance fosters opportunity to educate the committee about your program while you keep informed regarding important issues.

- There are a number of required meetings during the academic year. You will be provided a comprehensive calendar at the beginning of each academic year.
 1. Athletics Staff Meetings (monthly for coaches, weekly for administrators)
 2. Jaguars Athletics Club designated events.
 3. NCAA Rules Compliance Meetings (monthly for all coaches and staff).

- The athletics program is guided by institutional, Summit League, and NCAA policies and procedures.

- It is the responsibility of every staff member to assist in the development of a program that can reach its fullest potential. Staff is expected to have strong concerns for proper sportsmanship, use no vulgarity and display mature emotion.

- Loyalty to the department is important. Support for each other will foster pride in the department.

- Personal appearance is important. Each staff member should take pride in presenting a positive image for IUPUI. Staff members are to refrain from wearing apparel that promotes another educational institution while on campus or representing IUPUI in the community.

- Staff members are expected to know the rules governing intercollegiate athletics. Self-reporting of violations is required. Each staff member's appointment letter states that violations may result in dismissal.

Expectations (Cont.)

- Substance abuse is a serious breach of trust in our profession. Misconduct will lead to disciplinary action and possible dismissal.
- Athletics staff members are expected to treat one another in a civil, professional manner. Any violation of this policy will result in a letter of reprimand for the first offense; suspension (with or without pay) for the second offense; and dismissal for the third.